



St Francis' Catholic Primary School

Statement of procedures for dealing with allegations of abuse against staff Governors' Committee

Responsible: FGB, Resources

Review Period: Annual

Next review Date: **Spring 2021**

If an allegation of abuse is made against any employee of St Francis' Catholic Primary School, the school will refer to:

- the statutory guidance from the Department for Education entitled "Dealing with Allegations of abuse against teachers and other staff". This guidance covers all schools and educational establishments, including Academies and Free Schools.
<https://www.gov.uk/government/publications/allegations-of-abuse-against-teachers-and-non-teaching-staff>.
- the section - 'Safeguarding concerns and allegations against adults who work with Children' contained within the School's Safeguarding Policy.
- the DfE guidance on Keeping Children Safe in Education:
<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>
- The School's Whistleblowing Policy

Staff, parents and governors are reminded that, publication of material that may lead to the identification of a teacher who is the subject of an allegation, is prohibited by law. Publication includes verbal conversations or writing including content placed on social media sites. See: Section 231 & 233

assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/954314/Keeping_children_safe_in_education_2020_-_Update_-_January_2021.pdf

Approved by the Governing Body Spring FGB **24/3/21**

Chair of Governors: Mrs Nathalie Walsh

Date: 24/3/21